

VINCENT JERALD RAMOS

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EMPLOYMENT

University of Southampton <i>Research Fellow, ESRC Centre for Population Change</i>	May 2024-
Philippine Competition Commission <i>Staff Economist, Economics Office</i>	Jul 2017 - Jun 2019

EDUCATION

PhD in Public Policy (Demography/Sociology focus) <i>Hertie School Berlin and Humboldt-Universität zu Berlin</i> <i>DYNAMICS of Demography, Democracy, and Public Policy Research Training Group</i> Project: Essays on the Causes and Demographic Consequences of Employment Uncertainty Committee: Michaela Kreyenfeld (Hertie School); Mark Hallerberg (Hertie School); Anna Matysiak (University of Warsaw); Daniele Vignoli (University of Florence)	Oct 2024 <i>summa cum laude</i>
Visiting Researcher <i>University of California-Berkeley (Demography)</i>	Jan - Jun 2023
Master of Public Policy <i>Hertie School Berlin</i>	Jun 2021 <i>sehr gut</i>
Bachelor of Science in Economics <i>University of the Philippines-Diliman</i>	Jun 2017 <i>cum laude</i>

PEER-REVIEWED PUBLICATIONS

1. **Ramos, V.** & Berrington, A. (2026). Labour Market Insecurity and Parental Coresidence in the UK: Heterogeneities by Parental Class and Age. *European Sociological Review*
2. **Ramos, V.**, Kreyenfeld, M. Alonso Perez, E., Gellert, P., Heisig, J., & O'Sullivan, J. (2025). Future Caregiving Responsibilities, Employment Uncertainties, and Expected Childbearing Behavior: Survey Experimental Evidence from Germany. *Population Research and Policy Review*, 44(5), 1-48.
3. **Ramos, V.** & Vital, M. (2025). Research Note: Merry Now, Marry Later? Initial Labor Market Conditions and Marital Intentions in the Philippines. *Journal of Family Research*, 37, 307-317.
4. **Ramos, V.** (2024). Initial Labor Market Conditions and Subsequent Fertility Behavior. *GENUS*, 80(1), 1-22.
5. **Ramos, V.** (2024). Extreme Lockdowns and the Gendered Informalization of Employment: Evidence from the Philippines. *Work, Employment and Society*, 38(5), 1197-1222.

- 2022 PAA Annual Conference Poster Award

6. **Ramos, V.** & Sugitan, E. (2024). *The Incomplete Leap: On the Transition from Union Registration to the First Collective Agreement*. *Industrial Relations Journal*
7. Kreyenfeld, M., Konietzka, D., Lambert, P., & **Ramos, V.** (2023). *Second Birth Fertility in Germany: Social Class, Gender, and the Role of Economic Uncertainty*. *European Journal of Population*, 39(1), 5.

From Pre-PhD projects:

8. **Ramos, V.**, & Daway-Ducanes, S. (2024). *Nonlinearities in the Intellectual Property-Manufacturing Growth Nexus in the Post-TRIPS Era: Evidence from a Dynamic Panel Analysis*. *Journal of the Knowledge Economy*, 1-31.
9. Ducanes, G., Engblom, A., & **Ramos, V.** (2023). *Informal Employment and Irregular Migration Status: A Double Whammy for Migrant Workers in Thailand*. *Asian and Pacific Migration Journal*, 32(2), 234-262.
10. Ducanes, G. & **Ramos, V.** (2023). *COVID-19 lockdowns and female employment: Evidence from the Philippines*. *Journal of Family and Economic Issues*, 44(4), 883-899.
11. Daway-Ducanes, S., Pernia, E., & **Ramos, V.** (2022). *On the “income advantage” in course choices and admissions: Evidence from the University of the Philippines*. *International Journal of Educational Development*, 91, 102578.

BOOK CHAPTER

1. **Ramos, V.**, Halabisaz, F., Frago Jr, L., & Martinez, R. (2023). *Are Militarized Lockdowns the Great Equalizer? Evidence from the Philippines*. In A. Stojanovic, L. Scarella, & C. Mosalagae (Eds.), “The First 100 Days of Covid-19: Law and Political Economy of the Global Policy Response” (pp. 55-85). Palgrave Macmillan

WORKING PAPERS (UNDER REVISION OR REVIEW)

1. *Too Little, Too Weak? Paid Parental Leaves and Workers’ Bargaining Response*, **JMP - Revised & Resubmitted** (*British Journal of Industrial Relations*) [quasi-experiment]
2. School-to-Work Transitions, Homeownership, and Financial Asset Accumulation: The Propelling Role of Parental Resources, with A. Berrington, **R&R** (*Social Science Research*)
3. Employment Instability and Fertility: A Global Reappraisal, with M. Kreyenfeld, *under review*
4. Old-Age Caregiving and Fertility: Experimental Evidence from Germany and Italy, with M. Kreyenfeld, D. Vignoli, and R. Guetto, **submitted** [experiment]

ONGOING RESEARCH PROJECTS

- A. Research Area 1. *Workers’ Demographic Responses to Employment Uncertainty*
 1. Ethnic and Employment Differences in Intergenerational Coresidence in England and Wales (with A. Berrington) [census data]

B. Research Area 2. *Workers' Mobilization Responses to Insufficiency and Discontent*

1. Welfare Reforms and the Crowding-In of Parental Coresidence: Evidence from Britain's Universal Credit Program (with J. Einhoff and A. Berrington) [quasi-experiment]
2. Concentration and Union Activity in Local Labor Markets: Estimates and Implications from the Philippines (with E. Jopson and A. Suguitan) [census data]

C. Research Area 3. *Workers' Belief Responses to Firms' Exercise of Power*

1. The Chains that Bind? Restrictive Covenants and the Preventive Conditions for Occupational Mobility (with B. Radoc) [experiment]
2. Norm-Amenity Tradeoff in Female Labor Force Participation in India (with S. Menon and A. Tagat) [experiment]

GRANTS AND AWARDS (INTERNAL AND EXTERNAL)

Research Grants (as PI or co-PI):

Bocconi Laboratory for Effective Anti-Poverty Policies (LEAP), co-PI (€4,000)	2024
Principal Investigator, PH Competition Commission Research Grant (≈ €16,000)	2023-24
Evidence in Governance and Politics (EGAP) Research Grant, co-PI (\$ 6,000)	2023
Principal Investigator, PH Competition Commission Research Grant (≈ €16,000)	2022-23

Travel or Study Grants:

UoS Social Statistics and Demography Department Conference Grant (£3500)	2025
Duke University Southeast Asia Research Group (SEAREG) Travel Grant (\$700)	2024
DAAD Scholarship for Doctoral Students (Semester Abroad) (≈ €3,500)	2023
DYNAMICS RTG Grant for Semester Abroad (€4,500)	2023
DAAD Helmut Schmidt Scholarship for Good Governance (MA, full ride)	2019-21

Competitive Fellowships and Awards:

Work-Family Research Network Early Career Fellowship 2026-2028 Cohort	Jan 2026
Southeast Asia Research Group (Duke University) Winter 2025 Fellow	Dec 2025
Global Labour Organization Young Scholar Program 2023-2024 Cohort	Dec 2023

TEACHING

Labor Market Institutions (MA) (Eval: 5.0/5.0) 2024-

Advances in Empirical Labor (MA) (Eval: 5.0/5.0)

Research Seminar (Thesis Supervision) (MA) (Eval: 5.0/5.0)

Applied Economic Demography (BA) (with M. Pajaron) (Eval: 4.8/5.0)

Senior Lecturer, University of the Philippines-Diliman

Population, Poverty, and Inequality (MA) 2025-

Applied Quantitative Methods (MA)

Guest Lecturer (select sessions), University of Southampton

Public Policies and Demographic Change; 2022-24

Longitudinal Data Analysis (*3); Applied Logistic Regression (MA)

Teaching Assistant to M. Kreyenfeld, Hertie School Berlin

Applied Economic Demography (BA) (Eval: 4.8/5.0)	2021-23
Labor Markets (BA) (Eval: 4.7/5.0)	
Introduction to R Workshop (BA)	
Senior Lecturer, University of the Philippines-Baguio	
Economics I (*2); Advanced Economics (MA) (Eval: 9.0/10.0)	2021-23
Head Teaching Assistant, Hertie School	
Introductory Economics (BA)	2020
Teaching Assistant, Freie Universität Berlin-JFK Institute of North American Studies	

SERVICE TO THE PROFESSION

Referee Activity: *Journal of Politics*(*4), *Demographic Research*(*5), *GENUS*, *Housing Studies*, *Journal of Population Economics*, *Population, Space and Place*, *Asian Economic Journal*, *Central European Economic Journal*(*2), *Critical Public Health*, *International Journal of Educational Development*, *Journal of the Knowledge Economy* (*2), *Philippine Review of Economics*

Graduate Student Supervision: *Judy Padillon (PhD Candidate, University of the Philippines) - Earnings Inequality and Workers' Voice Institutions*

Volunteer Work: *Hertie School Mentorship Program 2022-23, GradMAP Mentorship Program, UPSEAA Mentorship Program. Hertie School Master Thesis Poster Pre-Selection Committee 2022-23*

RESEARCH ASSISTANTSHIPS AND INTERNSHIPS

Nina McMurry, PhD (WZB Social Science Center Berlin)	Oct 2020 - Jun 2021
Prof. Geoffrey M. Ducanes, PhD (Ateneo de Manila University)	Jul 2020 - Dec 2020
Prof. Sarah Lynne S. Daway, PhD (Univ. of the Philippines) Institute for Development and Econometric Analysis	Sep 2016 - Jun 2017; Jun 2020 Oct 2016 - Jun 2017
Philippine National Bank, Business Loans Unit	Jun 2015 - Jul 2015

OP-EDS AND POLICY CONTRIBUTIONS

Non-compete Clauses in Employment Contracts: Time's Up. <i>Rappler</i>	Jan 2023
Minimum Wages have been Historically Stagnant-It's Time to Act. <i>Rappler</i>	Feb 2023
In Times of Crises, the Youth is Left Behind. <i>Rappler</i>	Nov 2020
Rethinking Patent Policies for the Coronavirus Era and Beyond. <i>Rappler</i>	Jun 2020

ACADEMIC CONFERENCES AND SEMINARS (SELECT)

European Consortium for Sociological Research	Sep 2025
International Population Conference	Jul 2025
2025 PAA Annual Meeting and Conference	Apr 2025
National Wages and Productivity Commission of the Philippines	Mar 2025
UP School of Economics and Philippine Center for Economic Development	Feb 2025
Philippine Competition Commission Brownbag Series	Feb 2025

Global Labor Organization (GLO) Virtual Seminar Series	Jan 2025
Philippine Economic Society, 62nd Annual Conference	Nov 2024
4th UCL Workshop on Experimental Sociology	Sep 2024
British Society for Population Studies Annual Conference	Sep 2024
European Population Conference	Jun 2024
EAEPE Annual Conference-Political Economy and Law Research Stream*	Sep 2023
Ateneo de Manila University Department of Economics	May 2023
UC Irvine Center for Population, Inequality, and Policy†	Apr 2023
UC Berkeley Institute for Research on Labor and Employment	Apr 2023
UC Berkeley Department of Demography Graduate Student Workshop	Apr 2023
Population Association of America (PAA) Annual Conference†	Apr 2023
UC Berkeley Center for Southeast Asia Studies	Feb 2023
PopFest: 28th Annual Postgraduate Population Studies Conference	Oct 2022
EUI Florence CIVICA Data Science Days 2022†	Oct 2022
Warsaw School of Economics Family Life and the Changing World of Work	Sep 2022
15th EAEPE Summer School: Labor and Welfare in the Post-COVID Era*	Jul 2022
Work and Family Researchers Network (WFRN) Annual Conference	Jun 2022
Central European University Conference on Poverty and Inequality	Jun 2022
University of Gottingen, Shocks and Resilience in Southeast Asia	May 2022
Deutschen Gesellschaft für Demographie (DGD) Jahrestagung†	Mar 2022
Philippine Economics Society, 59th Annual Conference	Nov 2021
Canadian Council for Southeast Asia Studies Conference	Oct 2021
Yale Law School, Third Law and Macroeconomics Conference	Oct 2020
Georgetown University, 16th Carroll Round Conference	Apr 2017
Eastern Economics Association, 43rd Annual Conference	Feb 2017

(*)also co-organizer; (†)poster presentation

TECHNICAL WORKSHOPS

UoS PAIR Methods Summer School, Southampton, UK	Jun 2025
UCL Time Use Workshop, London, UK	Jun 2025
Media Interview Workshop, Berlin, DE	Apr 2024
Grant Proposal Writing Workshop, Berlin, DE	Jul 2023
BSE Short Course on Political Economy of Economic Development, Berlin, DE	Jul 2023
Image Analysis Workshop, Berlin, DE	Jun 2023
UC Berkeley Formal Demography Workshop, Berkeley, CA, US	Jun 2023
Advances in Difference-in-Differences Workshop, Berlin, DE	Nov 2022
MPIIDR PhD Course on Digital and Computational Demography, Rostock, DE	Nov 2022
Directed Acyclic Graphs (DAGs) Workshop, Berlin, DE	Nov 2022
Programming Methods for Data Retrieval and Management, Berlin, DE	Jun 2022
Data Protection in PhD Projects, Berlin, DE	Mar 2022
Survey Experiments Workshop, Berlin, DE	Nov 2021
Online Experiments Workshop, Berlin, DE	Nov 2021
Spatial Data Analysis Workshop, Berlin, DE	Sep 2021
Introduction to Computational Thinking in R, Berlin, DE	May 2021
PSRTI: Advanced Regression Analysis Workshop, Quezon City, PH	Sep 2018
APEC Trade in Services Data Workshop, Kuala Lumpur, MY	Oct 2017

OTHER INFORMATION

Professional Memberships	Member, British Academy Early Career Network 2022-24 Steering Committee Member, EAPS PhD Network 2023-2024 Working Group Coordinator, INET-Young Scholars Initiative
Languages	Affiliate, ANU Philippines Institute
Statistical Software	Member, Southeast Asia Research Group
Others	Academic Associations: WFRN , ECSR , IUSSP , BSPS
Fields of Interest	Filipino (Native), English (Proficient), German (B1 CEFR) STATA, R, Tableau Desktop Microsoft Office, L^AT_EX , Mendeley (Reference Manager) Social and Economic Demography; Labor Market Institutions

REFERENCES

Michaela Kreyenfeld
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PhD Supervisor

Ann Berrington
Professor of Demography and Social Statistics
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Postdoc Supervisor

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