

# VINCENT JERALD RAMOS

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## APPOINTMENTS

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<b>Heidelberg University</b> <i>Postdoctoral Researcher, Max Weber Institute - ERC SOCDEBT Project</i>	Jul 2026-
<b>University of Warwick</b> <i>Research Fellow (Part-Time), Institute for Employment Research</i>	May 2026-
<b>University of Southampton</b> <i>Research Fellow, ESRC Centre for Population Change - Connecting Generations</i>	May 2024 - Jul 2026
<b>Philippine Competition Commission</b> <i>Staff Economist, Economics Office</i>	Jul 2017 - Jun 2019

## RESEARCH FIELDS

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**General:** Social Demography, Social Stratification, Labor Market Institutions  
**Specific:** Employment Uncertainty, Transitions to Adulthood, Unions and Bargaining

## EDUCATION

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<b>PhD in Public Policy</b> (Demography/Sociology focus) <i>Hertie School Berlin and Humboldt-Universität zu Berlin</i> <i>DYNAMICS of Demography, Democracy, and Public Policy Research Training Group</i> Project: Essays on the Causes and Demographic Consequences of Employment Uncertainty	Oct 2024 <i>summa cum laude</i>
<b>Visiting Researcher</b> <i>University of California-Berkeley (Demography)</i>	Jan - Jun 2023
<b>Master of Public Policy</b> <i>Hertie School Berlin</i>	Jun 2021 <i>sehr gut</i>
<b>Bachelor of Science in Economics</b> <i>University of the Philippines-Diliman</i>	Jun 2017 <i>cum laude</i>

## PEER-REVIEWED PUBLICATIONS



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### Research Area 1. Social Demography and Social Stratification

15. **Ramos, V.** & Berrington, A. (2026). [Employment Stability and Social Origin: Cumulative Advantages in Young Adults' Homeownership and Financial Asset Accumulation.](#) *Social Science Research* [🔄 Replication](#)
14. **Ramos, V.** & Berrington, A. (2026). [Labour Market Insecurity and Parental Coresidence in the UK: Heterogeneities by Parental Class and Age.](#) *European Sociological Review* [🔄 Replication](#)

13. **Ramos, V.**, Kreyenfeld, M. Alonso Perez, E., Gellert, P., Heisig, J., & O’Sullivan, J. (2025). **Future Caregiving Responsibilities, Employment Uncertainties, and Expected Childbearing Behavior: Survey Experimental Evidence from Germany.** *Population Research and Policy Review*, 44(5), 1-48.
12. **Ramos, V.** & Vital, M. (2025). **Research Note: Merry Now, Marry Later? Initial Labor Market Conditions and Marital Intentions in the Philippines.** *Journal of Family Research*, 37, 307–317.  [Replication](#)
11. **Ramos, V.** (2024). **Initial Labor Market Conditions and Subsequent Fertility Behavior.** *GENUS*, 80(1), 1-22.
10. Kreyenfeld, M., Konietzka, D., Lambert, P., & **Ramos, V.** (2023). **Second Birth Fertility in Germany: Social Class, Gender, and the Role of Economic Uncertainty.** *European Journal of Population*, 39(1), 5.

### Research Area 2. Labor Market Institutions

9. **Ramos, V.** (2026). **Too Little, Too Weak? Paid Parental Leaves in Philippine Collective Bargaining Agreements,** *British Journal of Industrial Relations*  [Replication](#)
8. **Ramos, V.**, Jopson, E., & Suguitan, E. (2026). **Local Labor Market Concentration and Union Activity in the Philippines: Descriptive Estimates and Implications.** *Philippine Review of Economics*, 63(1) 67-99.
7. **Ramos, V.** (2024). **Extreme Lockdowns and the Gendered Informalization of Employment: Evidence from the Philippines.** *Work, Employment and Society*, 38(5), 1197-1222.
  - 2022 PAA Annual Conference Poster Award
6. **Ramos, V.** & Suguitan, E. (2024). **The Incomplete Leap: On the Transition from Union Registration to the First Collective Agreement.** *Industrial Relations Journal*  [Replication](#)

### From Pre-Doctoral Projects

5. Ducanes, G., **Ramos, V.**, & Mangahas, M. (2026). **Macroeconomic Conditions as Determinants of Self-Rated Poverty: Evidence from the Philippines.** *Poverty & Public Policy*
4. **Ramos, V.**, & Daway-Ducanes, S. (2024). **Nonlinearities in the Intellectual Property-Manufacturing Growth Nexus in the Post-TRIPS Era: Evidence from a Dynamic Panel Analysis.** *Journal of the Knowledge Economy*, 1-31.
3. Ducanes, G., Engblom, A., & **Ramos, V.** (2023). **Informal Employment and Irregular Migration Status: A Double Whammy for Migrant Workers in Thailand.** *Asian and Pacific Migration Journal*, 32(2), 234-262.
2. Ducanes, G. & **Ramos, V.** (2023). **COVID-19 lockdowns and female employment: Evidence from the Philippines.** *Journal of Family and Economic Issues*, 44(4), 883-899.
1. Daway-Ducanes, S., Pernia, E., & **Ramos, V.** (2022). **On the “income advantage” in course choices and admissions: Evidence from the University of the Philippines.** *International Journal of Educational Development*, 91, 102578.

## BOOK CHAPTER

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1. **Ramos, V.**, Halabisaz, F., Frago Jr, L., & Martinez, R. (2023). *Are Militarized Lockdowns the Great Equalizer? Evidence from the Philippines*. In A. Stojanovic, L. Scarcella, & C. Mosalagae (Eds.), “The First 100 Days of Covid-19: Law and Political Economy of the Global Policy Response” (pp. 55-85). Palgrave Macmillan

## WORKING PAPERS (UNDER REVISION OR REVIEW)

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1. The Chains that Bind? Restrictive Covenants and Labor Market Entrants’ Perceived Occupational Mobility, with B. Radoc, *R&R (Industrial Relations)*
2. Labor Market Insecurity and Fertility: A Global Appraisal of Unemployment and Informal Employment, with M. Kreyenfeld, *under review*
3. Old-Age Caregiving and Fertility: Experimental Evidence from Germany and Italy, with M. Kreyenfeld, D. Vignoli, and R. Guetto, *under review*
4. Ethnicity and Parental Coresidence in Young Adulthood: Differences by Class and Gender, with A. Berrington, *under review*

## ONGOING RESEARCH PROJECTS

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### A. Research Area 1. Social Demography and Social Stratification

1. Welfare Retrenchment and the Familization of Young Adults’ Living Arrangements (with J. Einhoff and A. Berrington)
2. Job Displacement and Debt Accumulation (with N. Waitkus)

### B. Research Area 2. Labor Market Institutions

1. Norm-Amenity Tradeoff in Female Labor Force Participation in India (with S. Menon and A. Tagat)

## GRANTS AND AWARDS (INTERNAL AND EXTERNAL)

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### Research Grants (as PI or co-PI):

Bocconi Laboratory for Effective Anti-Poverty Policies (LEAP), co-PI (€4,000)	2024
Principal Investigator, PH Competition Commission Research Grant (≈ €16,000)	2023-24
Evidence in Governance and Politics (EGAP) Research Grant, co-PI (\$ 6,000)	2023
Principal Investigator, PH Competition Commission Research Grant (≈ €16,000)	2022-23

### Travel or Study Grants:

UoS Social Statistics and Demography Department Conference Grant (£3500)	2025
Duke University Southeast Asia Research Group (SEAREG) Travel Grant (\$700)	2024
DAAD Scholarship for Doctoral Students (Semester Abroad) (≈ €3,500)	2023
DYNAMICS RTG Grant for Semester Abroad (€4,500)	2023
DAAD Helmut Schmidt Scholarship for Good Governance (MA, full ride)	2019-21

### Competitive Fellowships and Awards:

Horizon Europe-MSCA Seal of Excellence (jointly awarded to the EUI)	Feb 2026
Work-Family Research Network Early Career Fellowship 2026-2028 Cohort	Jan 2026

Southeast Asia Research Group (Duke University) Winter 2025 Fellow  
Global Labour Organization Young Scholar Program 2023-2024 Cohort

Dec 2025  
Dec 2023

## TEACHING

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**Labor Market Institutions (MA)** (Eval: 5.0/5.0) 2024-  
**Advances in Empirical Labor (MA)** (Eval: 5.0/5.0)  
**Research Seminar (Thesis Supervision) (MA)** (Eval: 5.0/5.0)  
**Applied Economic Demography (BA)** (with M. Pajaron) (Eval: 4.8/5.0)  
Professorial Lecturer (2026-)/Senior Lecturer (2024-26)  
University of the Philippines-Diliman

**Population, Poverty, and Inequality (MA)** 2025-  
**Applied Quantitative Methods (MA)**  
Guest Lecturer (multiple sessions), University of Southampton

**Public Policies and Demographic Change;** 2022-24  
**Longitudinal Data Analysis (\*3); Applied Logistic Regression (MA)**  
Teaching Assistant to M. Kreyenfeld, Hertie School Berlin

**Applied Economic Demography (BA)** (Eval: 4.8/5.0) 2021-23  
**Labor Markets (BA)** (Eval: 4.7/5.0)  
**Introduction to R Workshop (BA)**  
Senior Lecturer, University of the Philippines-Baguio

**Economics I (\*2); Advanced Economics (MA)** (Eval: 9.0/10.0) 2021-23  
Head Teaching Assistant, Hertie School

**Introductory Economics (BA)** 2020  
Teaching Assistant, Freie Universität Berlin-JFK Institute of North American Studies

## SERVICE TO THE PROFESSION

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**Referee Activity:** *Journal of Politics*(\*4), *Demographic Research*(\*7), *GENUS*(\*2), *European Societies*, *Journal of Family Research*(\*2), *Housing Studies*, *Journal of Population Economics*, *Population, Space and Place*(\*2), *Journal of Family Studies*, *Asian Economic Journal*, *Central European Economic Journal*(\*2), *Applied Economics*(\*2), *Critical Public Health*, *International Journal of Educational Development*, *Journal of the Knowledge Economy* (\*2), *Philippine Review of Economics*

**Graduate Student Supervision:** *Judy Padillon* (PhD Candidate, University of the Philippines) - *Earnings Inequality and Workers' Voice Institutions*

**Volunteer Work:** *Hertie School Mentorship Program 2022-23*, *GradMAP Mentorship Program*, *UPSEAA Mentorship Program*. *Hertie School Master Thesis Poster Pre-Selection Committee 2022-23*

## RESEARCH ASSISTANTSHIPS AND INTERNSHIPS

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Nina McMurry, PhD (WZB Social Science Center Berlin)	Oct 2020 - Jun 2021
Prof. Geoffrey M. Ducanes, PhD (Ateneo de Manila University)	Jul 2020 - Dec 2020
Prof. Sarah Lynne S. Daway, PhD (Univ. of the Philippines)	Sep 2016 - Jun 2017; Jun 2020
Institute for Development and Econometric Analysis	Oct 2016 - Jun 2017
Philippine National Bank, Business Loans Unit	Jun 2015 - Jul 2015

## OP-EDS AND POLICY CONTRIBUTIONS

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Non-compete Clauses in Employment Contracts: Time's Up. <i>Rappler</i>	Jan 2023
Minimum Wages have been Historically Stagnant—It's Time to Act. <i>Rappler</i>	Feb 2023
In Times of Crises, the Youth is Left Behind. <i>Rappler</i>	Nov 2020
Rethinking Patent Policies for the Coronavirus Era and Beyond. <i>Rappler</i>	Jun 2020

## ACADEMIC CONFERENCES AND SEMINARS (SELECT)

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ESRC Centre for Population Change Seminar Series	Apr 2026
UK Department of Work and Pensions - Labour Market Analysis Division	Mar 2026
European Consortium for Sociological Research	Sep 2025
International Population Conference	Jul 2025
2025 PAA Annual Meeting and Conference	Apr 2025
National Wages and Productivity Commission of the Philippines	Mar 2025
UP School of Economics and Philippine Center for Economic Development	Feb 2025
Philippine Competition Commission Brownbag Series	Feb 2025
Global Labor Organization (GLO) Virtual Seminar Series	Jan 2025
Philippine Economic Society, 62nd Annual Conference	Nov 2024
4th UCL Workshop on Experimental Sociology	Sep 2024
British Society for Population Studies Annual Conference	Sep 2024
European Population Conference	Jun 2024
EAEPE Annual Conference-Political Economy and Law Research Stream*	Sep 2023
Ateneo de Manila University Department of Economics	May 2023
UC Irvine Center for Population, Inequality, and Policy <sup>†</sup>	Apr 2023
UC Berkeley Institute for Research on Labor and Employment	Apr 2023
UC Berkeley Department of Demography Graduate Student Workshop	Apr 2023
Population Association of America (PAA) Annual Conference <sup>†</sup>	Apr 2023
UC Berkeley Center for Southeast Asia Studies	Feb 2023
PopFest: 28th Annual Postgraduate Population Studies Conference	Oct 2022
EUI Florence CIVICA Data Science Days 2022 <sup>†</sup>	Oct 2022
Warsaw School of Economics Family Life and the Changing World of Work	Sep 2022
15th EAEPE Summer School: Labor and Welfare in the Post-COVID Era*	Jul 2022
Work and Family Researchers Network (WFRN) Annual Conference	Jun 2022
Central European University Conference on Poverty and Inequality	Jun 2022
University of Gottingen, Shocks and Resilience in Southeast Asia	May 2022
Deutschen Gesellschaft für Demographie (DGD) Jahrestagung <sup>†</sup>	Mar 2022
Philippine Economics Society, 59th Annual Conference	Nov 2021
Canadian Council for Southeast Asia Studies Conference	Oct 2021
Yale Law School, Third Law and Macroeconomics Conference	Oct 2020
Georgetown University, 16th Carroll Round Conference	Apr 2017

## TECHNICAL WORKSHOPS

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UoS PAIR Methods Summer School, Southampton, UK	Jun 2025
UCL Time Use Workshop, London, UK	Jun 2025
Media Interview Workshop, Berlin, DE	Apr 2024
Grant Proposal Writing Workshop, Berlin, DE	Jul 2023
BSE Short Course on Political Economy of Economic Development, Berlin, DE	Jul 2023
Image Analysis Workshop, Berlin, DE	Jun 2023
UC Berkeley Formal Demography Workshop, Berkeley, CA, US	Jun 2023
Advances in Difference-in-Differences Workshop, Berlin, DE	Nov 2022
MPIDR PhD Course on Digital and Computational Demography, Rostock, DE	Nov 2022
Directed Acyclic Graphs (DAGs) Workshop, Berlin, DE	Nov 2022
Programming Methods for Data Retrieval and Management, Berlin, DE	Jun 2022
Data Protection in PhD Projects, Berlin, DE	Mar 2022
Survey Experiments Workshop, Berlin, DE	Nov 2021
Online Experiments Workshop, Berlin, DE	Nov 2021
Spatial Data Analysis Workshop, Berlin, DE	Sep 2021
Introduction to Computational Thinking in R, Berlin, DE	May 2021
PSRTI: Advanced Regression Analysis Workshop, Quezon City, PH	Sep 2018
APEC Trade in Services Data Workshop, Kuala Lumpur, MY	Oct 2017

## OTHER INFORMATION

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<b>Professional Memberships</b>	Member, <a href="#">British Academy Early Career Network</a> 2022-24 Steering Committee Member, <a href="#">EAPS PhD Network</a> 2023-2024 Working Group Coordinator, <a href="#">INET-Young Scholars Initiative</a> Affiliate, <a href="#">ANU Philippines Institute</a> Member, <a href="#">Southeast Asia Research Group</a>
<b>Languages</b>	Academic Associations: <a href="#">WFRN</a> , <a href="#">ECSR</a> , <a href="#">IUSSP</a> , <a href="#">BSPS</a> Filipino (Native), English (Proficient), German (B1 CEFR)
<b>Statistical Software</b>	STATA, R, Tableau Desktop
<b>Others</b>	Microsoft Office, $\LaTeX$ , Mendeley (Reference Manager)
<b>Fields of Interest</b>	Social and Economic Demography; Labor Market Institutions

## REFERENCES

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**Michaela Kreyenfeld**  
Professor of Sociology  
Hertie School Berlin  
[kreyenfeld@hertie-school.org](mailto:kreyenfeld@hertie-school.org)  
*PhD Supervisor*

**Ann Berrington**  
Professor of Demography and Social Statistics  
University of Southampton  
[A.Berrington@soton.ac.uk](mailto:A.Berrington@soton.ac.uk)  
*Postdoc Supervisor*