

VINCENT JERALD RAMOS

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EDUCATION

PhD in Public Policy <i>Hertie School Berlin and Humboldt-Universität zu Berlin</i> <i>DYNAMICS of Demography, Democracy, and Public Policy Research Training Group</i> Project: Essays on the Causes and Demographic Consequences of Employment Uncertainty Committee: Michaela Kreyenfeld (Hertie School); Mark Hallerberg (Hertie School); Anna Matysiak (University of Warsaw); Daniele Vignoli (University of Florence)	Oct 2024 <i>summa cum laude</i>
Master of Public Policy <i>Hertie School Berlin</i>	Jun 2021
Bachelor of Science in Economics <i>University of the Philippines-Diliman</i>	Jun 2017 <i>cum laude</i>

POSITIONS

Research Fellow <i>ESRC Centre for Population Change - University of Southampton</i> Principal Investigator: Ann Berrington	May 2024-
Visiting Student Researcher <i>University of California-Berkeley</i> Host Supervisor: Josh Goldstein	Jan - Jun 2023
Staff Economist <i>Philippine Competition Commission</i>	2017 - 2019

PUBLICATIONS

1. **Ramos, V.** (2024). **Initial Labor Market Conditions and Subsequent Fertility Behavior.** *GENUS*, 80(1), 1-22.
 2. **Ramos, V.** (2024). **Extreme Lockdowns and the Gendered Informalization of Employment: Evidence from the Philippines.** *Work, Employment and Society*, 38(5), 1197-1222.
 3. **Ramos, V.** & Suguitan, E. (2024). **The Incomplete Leap: On the Transition from Union Registration to the First Collective Agreement.** *Industrial Relations Journal*
 4. Kreyenfeld, M., Konietzka, D., Lambert, P., & **Ramos, V.** (2023). **Second Birth Fertility in Germany: Social Class, Gender, and the Role of Economic Uncertainty.** *European Journal of Population*, 39(1), 5.
- From Pre-PhD projects:**
5. **Ramos, V.,** & Daway-Ducanes, S. (2024). **Nonlinearities in the Intellectual Property-Manufacturing Growth Nexus in the Post-TRIPS Era: Evidence from a Dynamic Panel Analysis.** *Journal of the Knowledge Economy*, 1-31.

6. Ducanes, G., Engblom, A., & **Ramos, V.** (2023). **Informal Employment and Irregular Migration Status: A Double Whammy for Migrant Workers in Thailand.** *Asian and Pacific Migration Journal*, 32(2), 234-262.
7. Ducanes, G. & **Ramos, V.** (2023). **COVID-19 lockdowns and female employment: Evidence from the Philippines.** *Journal of Family and Economic Issues*, 44(4), 883-899.
8. Daway-Ducanes, S., Pernia, E., & **Ramos, V.** (2022). **On the “income advantage” in course choices and admissions: Evidence from the University of the Philippines.** *International Journal of Educational Development*, 91, 102578.

BOOK CHAPTER

1. **Ramos, V.**, Halabisaz, F., Frago Jr, L., & Martinez, R. (2023). **Are Militarized Lockdowns the Great Equalizer? Evidence from the Philippines.** In A. Stojanovic, L. Scarcella, & C. Mosalagage (Eds.), “The First 100 Days of Covid-19: Law and Political Economy of the Global Policy Response” (pp. 55-85). Palgrave Macmillan

WORKING PAPERS (UNDER REVISION OR REVIEW)

1. **Too Little, Too Weak? Paid Parental Leaves and Workers’ Bargaining Response**, [*Job Market Paper*] *submitted*
2. **Future Caregiving Responsibilities, Employment Uncertainties, and Expected Childbearing Behavior: Survey Experimental Evidence from Germany**, with M. Kreyenfeld, J. O’Sullivan, E. Alonso Perez, JP. Heisig, P. Gellert, **Revise & Resubmit** (*Population Research and Policy Review*)
3. **Merry Now, Marry Later? Initial Employment Conditions and Marital Intentions**, with M. Vital, **Revise & Resubmit** (*Journal of Family Research*)
4. **Precarity, Class, and Parental Coresidence: Evidence Amidst the UK Cost of Living Crisis**, with A. Berrington, **Revise & Resubmit** (*European Sociological Review*)
5. **Employment Instability and Fertility: A Global Re-Appraisal**, with M. Kreyenfeld, **Reject & Resubmit** (*Population and Development Review*)

ONGOING RESEARCH PROJECTS

- A. **Research Area 1. Workers’ Demographic Responses to Employment Uncertainty**
 1. Old-Age Caregiving and Fertility: Experimental Evidence from Germany and Italy (with M. Kreyenfeld, D. Vignoli, and R. Guetto)
 2. The Long Arc of Turbulent Starts: School-to-Work Transitions, Parental Background, and Asset Accumulation in the UK (with A. Berrington)
 3. Welfare Reforms and the Crowding-In of Parental Coresidential Support (with J. Einhoff and A. Berrington)
- B. **Research Area 2. Workers’ Mobilization Responses to Insufficiency and Discontent**

1. Concentration and Union Activity in Local Labor Markets: Estimates and Implications from the Philippines (with E. Jopson and A. Suguitan)

C. *Research Area 3. Workers' Belief Responses to Firms' Exercise of Power*

1. Chains that Bind: On Restrictive Covenants and the Preventive Conditions for Occupational Mobility (with B. Radoc)
2. Outside Options and Female Labor Force Participation (with S. Menon and A. Tagat)

GRANTS AND AWARDS (INTERNAL AND EXTERNAL)

For Research:

Bocconi Laboratory for Effective Anti-Poverty Policies (LEAP), co-PI (€4,000)	2024
Principal Investigator, PH Competition Commission Research Grant (≈ €16,000)	2023-24
Evidence in Governance and Politics (EGAP) Research Grant, co-PI (\$ 6,000)	2023
Principal Investigator, PH Competition Commission Research Grant (≈ €16,000)	2022-23

For Travel or Study:

U. Southampton Department of Social Statistics and Demography (£3500)	2025
Duke University Southeast Asia Research Group (SEAREG) Travel Grant (\$700)	2024
DAAD Scholarship for Doctoral Students (Semester Abroad) (≈ €3,500)	2023
DYNAMICS RTG Grant for Semester Abroad (€4,500)	2023
DAAD Helmut Schmidt Scholarship for Good Governance (MA, full ride)	2019-21

TEACHING

Labor Market Institutions (MA)	2024-
Economic Demography (BA) (with M. Pajaron)	
Senior Lecturer, University of the Philippines-Diliman	
Average Student Evaluation: 4.8/5	
Population, Poverty, and Inequality (MA)	Spring 2025
Guest Lecturer (2 sessions), University of Southampton	
Applied Economic Demography; Labor Economics (BA);	2021-23
Introduction to R Workshop (BA)	
Senior Lecturer, University of the Philippines-Bagui	
Average Student Evaluation: 4.7/5	
Public Policies and Demographic Change;	2022-24
Longitudinal Data Analysis (*3); Logistic Regression (MA)	
Course Assistant to M. Kreyenfeld (R and grading support), Hertie School	
Economics I (*2); Advanced Economics (MA)	2021-23
Head Teaching Assistant, Hertie School	
Average Student Evaluation (Economics I): 9.0/10	
Introductory Economics (BA)	2020
Teaching Assistant, Freie Universität Berlin-JFK Institute of North American Studies	

RESEARCH ASSISTANTSHIPS AND INTERNSHIPS

Nina McMurtry, PhD (WZB Social Science Center Berlin)	Oct 2020 - Jun 2021
Prof. Geoffrey M. Ducanes, PhD (Ateneo de Manila University)	Jul 2020 - Dec 2020
Prof. Sarah Lynne S. Daway, PhD (Univ. of the Philippines)	Sep 2016 - Jun 2017; Jun 2020
Institute for Development and Econometric Analysis	Oct 2016 - Jun 2017
Philippine National Bank, Business Loans Unit	Jun 2015 - Jul 2015

OP-EDS AND POLICY CONTRIBUTIONS

Labor

Minimum Wages have been Historically Stagnant—It's Time to Act. <i>Rappler</i>	Feb 2023
Non-compete Clauses in Employment Contracts: Time's Up. <i>Rappler</i>	Jan 2023
In Times of Crises, the Youth is Left Behind. <i>Rappler</i>	Nov 2020

Select Topics in Public Policy

They Go Hand in Hand: A Response to Locsin's Tweet. <i>Rappler</i>	May 2021
Rethinking Patent Policies for the Coronavirus Era and Beyond. <i>Rappler</i>	Jun 2020

PRESENTATIONS IN ACADEMIC CONFERENCES AND SEMINARS

European Consortium for Sociological Research ^X	Sep 2025
International Population Conference ^X	Jul 2025
2025 PAA Annual Meeting and Conference	Apr 2025
National Wages and Productivity Commission of the Philippines	Mar 2025
UP School of Economics and Philippine Center for Economic Development	Feb 2025
Philippine Competition Commission Brownbag Series	Feb 2025
Global Labor Organization (GLO) Virtual Seminar Series	Jan 2025
Philippine Economic Society, 62nd Annual Conference	Nov 2024
4th UCL Workshop on Experimental Sociology	Sep 2024
British Society for Population Studies Annual Conference	Sep 2024
European Population Conference	Jun 2024
EAEPE Annual Conference-Political Economy and Law Research Stream*	Sep 2023
DYNAMICS Research Training Group DFG Onsite Review	Jul 2023
Ateneo de Manila University Department of Economics	May 2023
UC Irvine Center for Population, Inequality, and Policy [†]	Apr 2023
UC Berkeley Institute for Research on Labor and Employment	Apr 2023
UC Berkeley Department of Demography Graduate Student Workshop	Apr 2023
Population Association of America (PAA) Annual Conference [†]	Apr 2023
UC Berkeley Center for Southeast Asia Studies	Feb 2023
PopFest: 28th Annual Postgraduate Population Studies Conference	Oct 2022
EUI Florence CIVICA Data Science Days 2022 [†]	Oct 2022
Warsaw School of Economics Family Life and the Changing World of Work	Sep 2022
15th EAEPE Summer School: Labor and Welfare in the Post-COVID Era*	Jul 2022
Work and Family Researchers Network (WFRN) Annual Conference	Jun 2022
Central European University Conference on Poverty and Inequality	Jun 2022
University of Gottingen, Shocks and Resilience in Southeast Asia	May 2022

Deutschen Gesellschaft für Demographie (DGD) Jahrestagung [†]	Mar 2022
Philippine Economics Society, 59th Annual Conference	Nov 2021
Canadian Council for Southeast Asia Studies Conference	Oct 2021
Hertie School Work, Economy, and Social Policy Colloquium	May 2021
Philippine Economics Society, 58th Annual Conference	Nov 2020
Yale Law School, Third Law and Macroeconomics Conference	Oct 2020
Vietnam National University, INET-YSI Asia Convening	Aug 2019
University of Southern California, INET-YSI North America Convening	Feb 2019
Georgetown University, 16th Carroll Round Conference	Apr 2017
Eastern Economics Association, 43rd Annual Conference	Feb 2017
(*)also co-organizer; (†)poster presentation; (X)upcoming	

TECHNICAL WORKSHOPS

Media Interview Workshop, Berlin, DE	Apr 2024
Grant Proposal Writing Workshop, Berlin, DE	Jul 2023
BSE Short Course on Political Economy of Economic Development, Berlin, DE	Jul 2023
Image Analysis Workshop, Berlin, DE	Jun 2023
UC Berkeley Formal Demography Workshop, Berkeley, CA, US	Jun 2023
Advances in Difference-in-Differences Workshop, Berlin, DE	Nov 2022
MPIDR PhD Course on Digital and Computational Demography, Rostock, DE	Nov 2022
Directed Acyclic Graphs (DAGs) Workshop, Berlin, DE	Nov 2022
Programming Methods for Data Retrieval and Management, Berlin, DE	Jun 2022
Data Protection in PhD Projects, Berlin, DE	Mar 2022
Survey Experiments Workshop, Berlin, DE	Nov 2021
Online Experiments Workshop, Berlin, DE	Nov 2021
Spatial Data Analysis Workshop, Berlin, DE	Sep 2021
Introduction to Computational Thinking in R, Berlin, DE	May 2021
PSRTI: Advanced Regression Analysis Workshop, Quezon City, PH	Sep 2018
World Bank – PCC: Merger Review Training, Quezon City, PH	Jul 2018
OECD Services Trade Restrictiveness Index, Taguig City, PH	Nov 2017
APEC Trade in Services Data Workshop, Kuala Lumpur, MY	Oct 2017
US Federal Trade Commission: Competition Economics Training, Pasig City, PH	Sep 2017
APEC Capacity Building for MSMEs on Competition Policy, Quezon City, PH	Jul 2017
Quantitative Techniques in Competition Analysis, Pasig City, PH	Jul 2017

SERVICE TO THE PROFESSION

Referee Activity: *Journal of Politics*(*4), *Demographic Research*(*2), *Asian Economic Journal*, *Central European Economic Journal*, *International Journal of Educational Development*, *Journal of the Knowledge Economy* (*2)

Volunteer Work: *Hertie School Mentorship Program 2022-23*, *GradMAP Mentorship Program*, *UPSEAA Mentorship Program*. *Hertie School Master Thesis Poster Pre-Selection Committee 2022-23*

OTHER INFORMATION

Professional Memberships	2022-24 Steering Committee Member, EAPS PhD Network Working Group Coordinator, INET-Young Scholars Initiative 2023-24 Young Scholar and Affiliate, Global Labor Organization Member, Population Association of America Member, International Union for the Scientific Study of Population Member, British Society for Population Studies
Languages	Filipino (Native), English (Proficient), German (B1 CEFR)
Statistical Software	STATA, R, Tableau Desktop
Others	Microsoft Office, L ^A T _E X, Mendeley (Reference Manager)
Fields of Interest	Labor and Economic Demography; Labor Market Institutions

updated as of May 9, 2025